

# TEACHING ASSISTANT



BECCLES  
FREE SCHOOL

**£15,574 - £18,525 pro rata (actual: £12,487 - £14,853)**  
**37.5 hours per week, term-time only**

We are seeking an experienced Teaching Assistant to join our committed team of support staff. You will help drive attainment and contribute towards building a positive and creative learning environment. You will be working with small groups of students and individuals who may have learning, behavioural, physical or emotional difficulties.

### The successful candidate will:

- Have an understanding of the SEN Code of Practice, and inclusive practice within a school setting;
- Demonstrate a knowledge of the variety of barriers to learning that students face;
- Preferably have experience in a secondary school with excellent numeracy and literacy skills;
- Be able to establish positive and respectful relationships with students;
- Be an effective team player with high standards of integrity and approachability.

### We will offer you:

- An atmosphere of mutual support and cooperation, where you will have access to promotion opportunities and superb professional development across all three free schools;
- A happy and supportive work environment, with high expectations of staff and students and a competitive salary based on skills and experience.

Please return your completed application form to [hr@seckford-foundation.org.uk](mailto:hr@seckford-foundation.org.uk), or by post to HR Dept, Marryott House, Burkitt Road, Woodbridge, Suffolk IP12 4JJ; please specify which role you are applying for.

**Closing date: 9am on Monday 28 January 2019**

***We reserve the right to appoint before the closing date for the right candidate; please therefore submit your application early to avoid disappointment.***



For any questions, please call HR on 01394 615167.

Please feel free to visit the school any time during the day, by calling them directly (01728 633910) to arrange an appointment.

**For more information about Beccles Free School, please visit: <http://www.becclesfreeschool.org.uk>**

*The Seckford Foundation Free Schools Trust is committed to safeguarding and promoting the welfare of children and young people and successful candidates will be subject to an enhanced check from the Disclosure and Barring Service (DBS).*

# INTRODUCTION FROM THE HEADTEACHER



BECCLES  
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I am delighted to have been given the fantastic opportunity to lead both Saxmundham and Beccles Free School from April 2018.

Beccles is the highest performing school in the Beccles and Bungay area with a Progress 8 score that demonstrates that we are absolutely dedicated to the development of high academic achievement along with a student-centered approach to learning.

We believe that our young people are capable of truly fantastic things and we expect them to strive to achieve their very best whilst studying with us. Working with parents, carers and the local community, we look to provide a range of opportunities for our students to enjoy their learning and excel.

Our students tell us that they value the way lessons are delivered at Beccles and the strong relationships that exist in school between students and staff. This is only possible because of our small size. We offer a traditional curriculum that enables our students to flourish academically and lay the foundations for their successful progression into post-16 learning. Our strong pastoral support system and wide range of enrichment activities help our students to develop and contribute positively to the local community.

As an inclusive school we celebrate the successes of all our students together as a community and we have aspirations that everyone will make progress over and above the national average. Full details on our curriculum and enrichment activities are available on our website.

At the heart of our success will be a strong and positive partnership between parents/carers students, teachers and wider friends of the school. Our '6Cs to Success' underpin how we expect every member of our school community to approach learning and behavior. To facilitate excellent communication we encourage open dialogue between home and school. To read more about our vision and ethos, please visit <http://www.becclesfreeschool.org.uk/us/vision-ethos/>.

I would like to invite you to visit us and meet our students to find out more about our offering. Please contact us to arrange a visit.

Thank you for your interest in our school and I would like to take this opportunity to wish you well in your application.

David Lees  
**Headteacher**

***"More able pupils benefit from the culture of academic study that the school has fostered. These pupils are confident about expressing their views and are ambitious for themselves." Ofsted 2014***

# INFORMATION FOR APPLICANTS



BECCLES  
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Applications will only be accepted from candidates completing the application form in full. CVs will not be accepted in substitution for completed application forms in the absence of good reason, although you may refer to the CV in the relevant section of the application form.

Interviews will be offered to those applicants that best demonstrate how:

- Skills, abilities and experience match the person specification and job description; and
- You evidence your commitment to the needs of the role in the School.

**Closing date for applications:** 9am on Monday 28 January 2019.

We reserve the right to appoint prior to closing date so please submit your application early to avoid disappointment.

We do encourage you to make an appointment to look around the school; to arrange a visit please contact the school on 01502 718850.

## **Any questions?**

If you would like an informal discussion about any aspect of the role, please contact HR on 01394 615167 in the first instance.

## **Applying**

If you decide to apply for this position, please return your completed application form (which can be downloaded from our website: [www.sffst.org.uk](http://www.sffst.org.uk)), together with a formal letter of application by:

**Email:** [hr@seckford-foundation.org.uk](mailto:hr@seckford-foundation.org.uk)

**Post:** HR Department, Marryott House, Burkitt Road, Woodbridge, Suffolk IP12 4JH

*All appointments are subject to the usual pre-employment checks to meet vetting and barring requirements. For more information about the application and vetting process please refer to the Explanatory Notes provided on the website.*