

SUBJECT LEAD FOR SCIENCE

(0.8 FTE OR 1 FTE)



BECCLES
FREE SCHOOL

Beccles Free School, as with all Free Schools in the Seckford Education Trust, was set up at the request of those members of the community who wanted to improve aspirations and rates of progress for young people of secondary school age. Our vision and ethos is therefore structured around achieving those overarching objectives.

Beccles is a confident and happy place, where our students receive excellent pastoral care and support in a small school setting. Our staff members know each of their students as individuals. As an all-inclusive school, we celebrate the successes of all of our students together as a community and we have aspirations that everyone will make progress above the national average.

We are seeking a talented Subject Leader for Science to lead and develop our Science department. You will play an active role in the School's development as we continue to grow year on year, working in an environment where you will really make a difference. Science is taught from year 7 through to GCSE. You must be committed to raising the standard of our students by creative and engaging teaching.

All of our schools operate an engaging and exciting Enrichment programme on a Wednesday afternoon. Within each post there is the opportunity to take an active lead or volunteer role within our Enrichment programme. At SFS we are particularly interested in staff showing a desire to become involved in our CCF (Combined Cadets Force) and DoE (Duke of Edinburgh) programmes. At BFS we are particularly interested in staff showing a desire to become involved in our SC (Sea Cadets) and DoE (Duke of Edinburgh) programmes.

Why join us?

- We provide a happy and supportive work environment, with high expectations of staff and students, together with a competitive salary based on skills and experience;
- You will have access to promotion opportunities, and superb professional development across all of our Free Schools;
- Suffolk is a beautiful county, with access to London for the occasional night out or theatre trip. Very close to the coast, with countryside walks and excellent food and drink.

We encourage visits to our school. To arrange a visit during the school day, please call 01502 718850.

To apply, please visit: <https://www.sffst.org.uk/jobs/> and download an application pack.

Closing date: 9am on Monday 29 April 2019.

Salary: £23,729 - £39,451 (plus appropriate leadership allowance) dependent on experience.

We reserve the right to appoint prior to the closing date, so please submit your application early to avoid disappointment.

The Seckford Education Trust is committed to safeguarding and promoting the welfare of children and young people and successful candidates will be subject to an enhanced check from the Disclosure and Barring Service (DBS).

INTRODUCTION

FROM THE

HEADTEACHER



BECCLES
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I am delighted to have been given the fantastic opportunity to lead both Saxmundham and Beccles Free School from April 2018.

Beccles is the highest performing school in the Beccles and Bungay area with a Progress 8 score that demonstrates that we are absolutely dedicated to the development of high academic achievement along with a student-centered approach to learning.

We believe that our young people are capable of truly fantastic things and we expect them to strive to achieve their very best whilst studying with us.

Working with parents, carers and the local community, we look to provide a range of opportunities for our students to enjoy their learning and excel.

Our students tell us that they value the way lessons are delivered at Beccles and the strong relationships that exist in school between students and staff. This is only possible because of our small size.

We offer a traditional curriculum that enables our students to flourish academically and lay the foundations for their successful progression into post-16 learning. Our strong pastoral support system and wide range of enrichment activities help our students to develop and contribute positively to the local community.

As an inclusive school we celebrate the successes of all our students together as a community and we have aspirations that everyone will make progress over and above the national average. Full details on our curriculum and enrichment activities are available on our website.

At the heart of our success will be a strong and positive partnership between parents/carers students, teachers and wider friends of the school. Our '6Cs to Success' underpin how we expect every member of our school community to approach learning and behavior. To facilitate excellent communication we encourage open dialogue between home and school. To read more about our vision and ethos, please visit <http://www.becclesfreeschool.org.uk/us/vision-ethos/>.

I would like to invite you to visit us and meet our students to find out more about our offering. Please contact us to arrange a visit.

Thank you for your interest in our school and I would like to take this opportunity to wish you well in your application.

A handwritten signature in black ink, appearing to read 'David Lees'.

David Lees
Headteacher

APPLICATION INFORMATION FOR APPLICANTS



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Applications will only be accepted from candidates completing the application form in full. CV's will not be accepted in substitution for completed application forms in the absence of good reason, although you may refer the CV in the relevant section of the application form.

Interviews will be offered to those applicants who best demonstrate how:

- Skills, abilities and experience match the person specification for the job description, and;
- You evidence our commitment to the needs of the role and the School.

Closing date: 9am on Monday 29 April 2019.

We reserve the right to appoint prior to the closing date so please submit your application early to avoid disappointment.

We do encourage you to make an appointment to look around the school; to arrange a visit please contact the school on 01502 718850.

Any questions?

If you would like an informal discussion about any aspect of the role, please contact the HR Department on 01394 615167.

Applying

If you decide to apply for the position please return your completed application form (which can be found on www.sffst.org.uk/jobs) and a formal letter of application by:

Email (preferable) to: hr@seckford-foundation.org.uk

or by post to: HR Department, Marryott House, Burkitt Road, Woodbridge, Suffolk IP12 4JH

All appointments are subject to the usual pre-employment checks to meet vetting and barring requirements. For more information about the application and vetting process please refer to the Explanatory Notes provided on the website.