

# MFL LEAD PRACTITIONER

**To Start: September 2019**

**£23,729 - £39,451 (dependent on skills and experience, plus appropriate management allowance)**

Saxmundham Free School is a state school set up by teachers, families, the Seckford Foundation and other members of the community who were determined to make a positive difference to the educational landscape. We continue to exhibit that determination in all that we do. Teaching Years 7-11, we are a small growing school, ambitious for our students and seeing each individual as unique with their own strengths and needs.

Saxmundham is a confident and happy place. Our students receive excellent pastoral care and support in a small school setting. Our staff members know each of their students as individuals.

We are seeking an inspiring and talented MFL Lead Practitioner (ideally specialising in French) to lead our language department on a full or part-time basis. You must be committed to raising the standard of our students by creative and engaging teaching.

We operate an engaging and exciting Enrichment programme on a Wednesday afternoon. Within each post there is the opportunity to take an active lead or volunteer role within our Enrichment Programme. We are particularly interested in staff showing a desire to become involved in our CCF (Combined Cadets Force) and DoE (Duke of Edinburgh) programmes.

All our teachers help nurture the potential in every student, inspiring and developing them to ensure they succeed.

If you are passionate about teaching, and want to work in an environment where you will really make a difference, Saxmundham Free School is the place for you.



## Why join us?

- As a small school, we provide a happy and supportive work environment with high expectations of staff and students, together with a competitive salary based on skills and experience;
- You will have access to promotion opportunities and superb professional development across all of our Free Schools;
- Suffolk is a beautiful county, with access to London for the occasional night out or theatre trip. Very close to the coast with countryside walks and excellent food and drink.

We encourage visits to our school. To arrange a visit during the school day, please call 01728 633910.

To Please also visit our website: [www.saxmundhamfreeschool.org.uk](http://www.saxmundhamfreeschool.org.uk)

Please return your completed application form and a formal letter of application to [hr@seckford-foundation.org.uk](mailto:hr@seckford-foundation.org.uk), or by post to HR Department, Marryott House, Burkitt Road, Woodbridge, Suffolk IP12 4JJ.

**Closing date for applications:** 9am on Monday 20 May 2019

*We reserve the right to appoint prior to the closing date, so please submit your application early to avoid disappointment.*

*The Seckford Education Trust is committed to safeguarding and promoting the welfare of children and young people and successful candidates will be subject to an enhanced check from the Disclosure and Barring Service (DBS).*

# SAXMUNDHAM FREE SCHOOL

## Welcome from the Headteacher



I am proud and privileged to lead Saxmundham Free School. My team and I are absolutely dedicated to the development of a safe, vibrant, successful and student centred place of learning; we believe that our young people are capable of truly fantastic things and we expect them to strive to achieve their very best whilst studying with us. Working with parents, carers and the local community, we look to provide a range of opportunities for our students to enjoy their learning and excel.

Our students tell us that they value the way lessons are delivered at Saxmundham and the strong relationships that exist in school between students and staff. This is only possible because of our small size.

We offer a traditional curriculum that enables our students to flourish academically and lay the foundations for their successful progression into post-16 learning.

Our strong pastoral support system and wide range of enrichment activities help our students to develop and contribute positively to the local community. As an inclusive school we celebrate the successes of all our students together as a community and we have aspirations that everyone will make progress over and above the national average. Full details on our curriculum and our enrichment activities are available on our website.

At the heart of our success will be a strong and positive partnership between parents/carers, students, teachers and wider friends of the school. Our '6Cs to Success' underpin how we expect every member of our school community to approach learning and behaviour. To facilitate excellent communication we encourage open dialogue between home and school. To read more about our vision and ethos, please visit <http://www.saxmundhamfreeschool.org.uk/us/vision-ethos/>.

I invite you to visit us and meet our students to find out more about our offering. Please contact us to arrange a visit.

Thank you for your interest in our school, and I would like to take this opportunity to wish you well in your



**David Lees**  
Headteacher

# SECKFORD EDUCATION TRUST



Seckford Education Trust (the 'Trust') was set up to help local communities to establish and run a number of academies and free schools in Suffolk and East Anglia. The Trust was established by the Seckford Foundation which is a long established charity dedicated to the education and welfare of young people and older people in Suffolk.

In response to local community requests, the Trust opened Beccles Free School and Saxmundham Free School in 2012, and Ixworth Free School in 2014. All three schools are thriving and the number of students choosing to attend has increased steadily since opening.

Our free schools are publicly-funded state schools which are open to local students irrespective of ability or need. Our schools are designed to provide an excellent, academically-focussed education to students in Years 7-11.

The Trust has high academic, personal and social aspirations for all our students and we aim to deliver above national average progress and achievement for every student relative to their starting points and abilities.

Our intention is for our schools to offer a broad and balanced academic curriculum which is based on traditional subject areas. English, Maths, Modern Foreign Languages, Sciences and Humanities at the core of the curriculum are tried and tested as ways for students to develop their knowledge, skills and understanding. Where necessary this curriculum can be adapted to accommodate students with specific needs.

Throughout every subject there is a strong focus on literacy and numeracy.

Via this curriculum, we aim to 'provide a foundation for life' for our students by inspiring them with a love of learning and by ensuring that they have the appropriate skills and qualifications to help them move forward confidently into further education, training and their careers when they leave our schools.

Our GCSE results in Summer 2018 in all our three schools were excellent, as they were in 2017. We achieved positive Progress 8 of +0.23 in 2018 throughout the Trust with all three schools being securely positive. That means that students in all three schools have made approximately a quarter of a grade better progress than the national average in 8 GCSEs.

In 2018, 30.1% of our students achieved EBacc at Grade 4 or above which, on a prior attainment adjusted basis, makes us the top Multi Academy Trust in England (out of 85) for EBacc at Grade 4+. Progress 8 in all of our three schools was significantly better than the average for state secondary schools in Suffolk. In 2018, the Trust was ranked 6th (again out of 85 MATs) in terms of Progress 8 achieved by Disadvantaged students.

Looking forward, the Trust intends to build on the successful development of academies and free schools and fully expects that it will work with other like-minded, local communities in Suffolk and East Anglia looking to open, reopen, develop or improve their local schools. This could either be as further free schools or as academies and could be at the primary or secondary educational levels. If you feel that the Trust could help your local community to achieve what is needed for the better education of future generations, then we would be delighted to hear from you.



# INFORMATION FOR CANDIDATES

Applications will only be accepted from candidates completing the application form in full. CV's will not be accepted in substitution for completed application forms in the absence of good reason, although you may refer to the CV in the relevant section of the application form.

Interviews will be offered to those applicants who best demonstrate how:

- Skills, abilities and experience match the person specification for the job description, and;
- You evidence your commitment to the needs of the role and the School.

**Closing date:** 9am on Monday 20 May 2019

*We reserve the right to appoint prior to the closing date so please submit your application early to avoid disappointment.*

Any questions?

If you would like an informal discussion about any aspect of the role, or if you would like to arrange a visit please contact the HR Department on 01394 615167.

Applying

If you decide to apply for the position please return your completed application form (which can be found on [www.sffst.org.uk/jobs](http://www.sffst.org.uk/jobs)) and a formal letter of application by:

Email (preferable) to:

[hr@seckford-foundation.org.uk](mailto:hr@seckford-foundation.org.uk)

Post to:

HR Department, Seckford Education Trust, Marryott House, Burkitt Road,  
Woodbridge, Suffolk IP12 4JJ

*All appointments are subject to the usual pre-employment checks to meet vetting and barring requirements. For more information about the application and vetting process please refer to the Explanatory Notes provided on the website.*

